



WARNER UNIVERSITY

BACHELOR OF ARTS IN HEALTH CARE MANAGEMENT

ABOUT THE B.A. IN HEALTH CARE MANAGEMENT

At Warner University we don't just educate the individual, we enrich their character. We want students that learn not only how to excel in their given career field, but also, to speak the truth boldly in every area of their lives.

Our professors are not only experts in their field, but they understand what it's like to juggle family, career, finances, etc. They understand what their students need when it comes to completing their education.

The program's objective is to provide a liberal arts education combined with a professional emphasis on health care management, for adult students who wish to become health care professionals and leaders. Graduates of the program will have the knowledge base and training to become functional contributors and managers in the health care field.

PROGRAM ADVANTAGES

- Classes are offered entirely online
- Small class sizes
- 4-week learning format
- One of the fastest growing occupations through 2018
- Offers excellent opportunities to advance career and secure a better future
- Taught sequentially with the same group for the duration of the program
- Transfer credit is accepted from other regionally accredited colleges and universities, CLEP, DANTES, and military training.



The mission of Warner University is to graduate individuals who exemplify academic excellence and Christian character, who are prepared to lead and committed to serve.

BACHELOR OF ARTS IN HEALTH CARE MANAGEMENT CORE COURSES (48 SEMESTER HOURS)

SEMESTER 1

WU 3000 The Adult Journey
HCM 3060 The U.S Health Care System
BUS 3025 Managerial Communication
HCM 4070 Community & Public Health

SEMESTER 2

BUS 3000 Organizational Behavior & Management
BUS 3006 Principles of Management
ACC 3025 Accounting for Managers
HCM 4060 Legal & Social Aspects of Health Care

SEMESTER 3

BUS 4030 Human Resource Management
BUS 3310 Group Dynamics & Conflict Resolution
HCM 4080 Health Care & Accountability
HCM 4090 Budgeting & Financial Mgt in Health Care

SEMESTER 4

BUS 4450 Leadership in Business
HCM 4110 Health Care Management Research
HCM 4210 Health Care Application Project (A)
HCM 4310 Health Care Application Project (B)

Graduation required 120 credit hours, including completion of General Education requirements



B.A. IN HEALTH CARE MANAGEMENT COURSE DESCRIPTIONS

WU 3000 The Adult Journey (3)

This module introduces and orients adult students to the rigor of upper division coursework. It presents both classic and contemporary adult development and lifespan theory while linking these concepts to individual experiences, through assessment and reflection. This class provides the foundation for cohort development and expectations through the resources of Warner University's academic, social, and spiritual community.

HCM 3060 The US Health Care System (3)

This module examines the foundations and historical origins of the US health care system and compares it with the health care systems of other nations. Past and present health care issues will be discussed. Comparative analysis of legal, ethical, regulatory and market forces will be explored. This class serves as an overview for the students entering the health care management field and the career opportunities that may emerge as the health care industry evolves.

BUS 3025 Managerial Communication (3)

This module is an introduction to styles, goals, and purposes of oral and written communication specifically tailored to the business environment.

HCM 4070 Community and Public Health (3)

This module focuses on the systems and structures of community and public health in the US. The student will gain an understanding of cultural, societal and economic factors that influence public health care prevention and education. This class will provide an introduction to the analysis of health information data to be used in conjunction with the planning of a community and/or public health project.

BUS 3000 Organizational Behavior & Management (3)

This module is designed to examine organizational theory and its challenges and opportunities. Topics include individual and group behavior, personality and emotions, motivational theories, organizational design, dynamics of formal and informal groups, effective communication, and organizational culture.

BUS 3006 Principles of Management (3)

This module is a study of management principles and is designed to examine and teach the critical skills needed by managers. Emphasis will be placed on skill development and application.

ACC 3025 Accounting for Managers (3)

A concise overview of the fundamental theories of managerial and financial accounting. This course is designed to provide a comprehensive perspective of the accounting field. Topics will include costing, budgeting, and the accounting framework.

HCM 4060 Legal and Social Aspects of Health Care (3)

This module examines health care services for diverse populations including mental health, multicultural, geriatrics, substance abuse and other groups. The student will gain an understanding of the issues of access, demand for services, and cost versus quality. The impact of historical events on present health service delivery models for diverse populations is discussed. Legal, ethical and governmental mandates are reviewed. Students will develop a model program for a self-selected population using current health information data.

BUS 4030 Human Resource Management (3)

Students explore the values and perceptions of selected groups affecting social and economic life through an analysis of policies and practices of recruitment, selection, training, development, and compensation of employees.

BUS 3310 Group Dynamics & Conflict Resolution (3)

A study of group formation, development, and performance as it affects organizational effectiveness. Emphasis includes exposure to decision-making and resolving conflicts in groups. Students develop strategies for efficient and productive group management and determine which tasks are best handled by groups as opposed to individuals. Students are also exposed to inter-group dynamics and management strategies.

HCM 4080 Health Care Planning & Accountability (3)

This module examines the past and present results of government regulation in controlling the market demands for health care services. Political, economic and professional pressures will be discussed as well as their impact on the accountability process. The student will design a health care planning model that reviews reimbursement, supply and demand, contracts and the patient population in general.

HCM 4090 Budgeting & Financial Mgmt. in Health Care (3)

This module provides an introduction to the budgetary and financial aspects of health care management. Government and private sector health service funding is explored. The societal needs for health services versus the need for cost control are discussed. Fee-for-service, profit or not-for-profit managed care and other health care fiscal management issues will be analyzed. Government funded programs such as Medicare; Medicaid and Veterans Administration programs will be examined.

BUS 4450 Leadership In Business (3)

This course examines and discusses the major theories of leadership and the traits, behaviors, and characteristics of effective leaders. To integrate and understand the impact of effective leadership upon real-world business situations, students will study ethical scandals, global crises, diversity, and other leadership issues. To promote Principled leadership, students will consider the practice of leadership from a Christian perspective

HCM 4110 Health Care Management Research (3)

A study of health care management research methods, information systems, and their relationships to strategic marketing, planning, and problem solving methods as practiced by the market oriented organization

HCM 4210 Health Care Application Project – Part A (3)

The student will combine their research from this research course and the practical application of theory and concepts to develop an individual health care related project. The project should examine a problem in the student's occupation or place of employment. A rough draft will be developed and orally presented to the instructor before being approved for part B.

HCM 4310 Health Care Application Project – Part B (3)

The student will continue to develop the final project by introducing literature drawn from peer reviewed articles. The student's project will be written in APA format and orally presented for final review to the instructor.